



SAINT ANDREW'S EPISCOPAL CHURCH



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Letter from the Search Committee



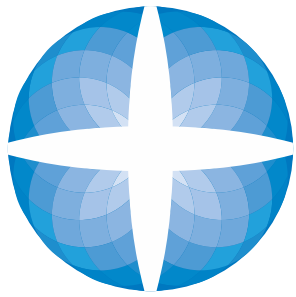
Welcome!

St. Andrew's Episcopal Church is excited to be searching for our next Rector to join us in Greencastle, Indiana. We prepared this Parish Profile as a brief introduction to us, our ministries, and our hopes for the next Rector and the future.

The profile includes feedback from a series of Holy Conversations with the congregation, input from our youth and children, and guidance from the Vestry. It represents the state of the congregation before COVID-19 closed the church doors and as we moved our worship and ministry groups online. While we look forward to returning to St. Andrew's in person, our plans and work as a 21st century parish continues.

In the pages that follow we seek to follow Jesus' example as we show the love, openness, and care our congregation provides for each other and our broader community. We pray for your discernment process and hope you find the right match for your pastoral talents.





Our Next Rector



“I would like someone who thinks black lives matter. I would like someone friendly.”



“I would like to have a rector who gives multiple perspectives on the gospels and readings to cultivate a deeper understanding and appreciation for the Bible.”



“I believe in a personal rector; one who is involved in and interested in, the individuals in the congregation. Someone who is an integral part of our lives, big events and small events. Someone who would stop by for coffee and be part of the family!”

Engaging

Flexible

Humorous

Intellectually Curious

Communicative

Empathetic / Pastoral

Experiencing St. Andrew's



We are a close-knit congregation that works to share the love of God across political, socio-economic, and the generational spectrum. We are cradle Episcopalians who have worshiped at St. Andrew's for 40 years and we are people new to Greencastle and to this denomination. Many of us work together, volunteer together, live near each other, or are involved in activities for each others' children. We value supporting each other in good times and bad and always demonstrating hospitality to visitors and newcomers.



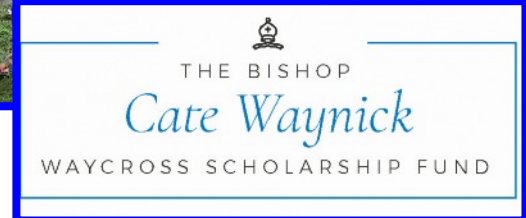
You can see we serve a lot more than coffee after our weekly service!

Coffee hour is ministry time. We check in on each other and form bonds with those who aren't necessarily in our daily lives.



At Christmas time the whole parish, young and old take part in the 'Greening of the Church' and on Christmas Eve the children place the baby Jesus in the manger. A particularly talented congregant writes and directs a new Christmas play for our children to perform every year!



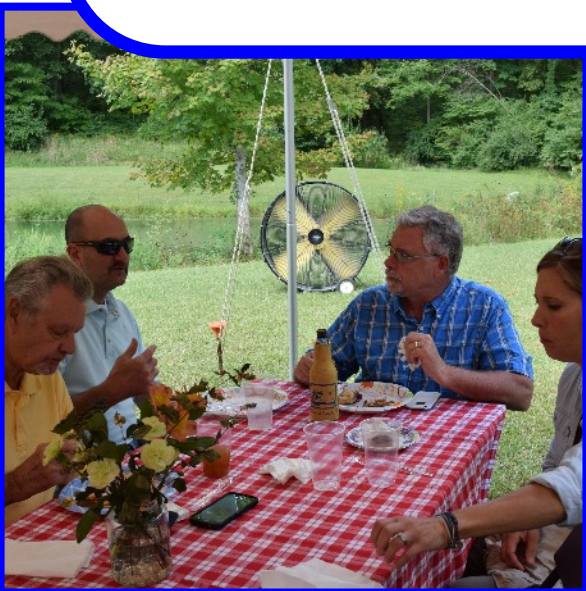


It is important for us to create events for everyone! The Fun and Fellowship Ministry group organizes regular activities which include: Soup and Game Night, Mothers' Group, parking lot cookouts, Men's Night Out, Friends Luncheons, International Dinners, and a St. Patrick's Day event supporting our Bishop Cate Waynick Scholarships for the children to attend Waycross camp. Many young St. Andrew families annually vacation in Michigan together and send their youth to Waycross Camp.





A very special parish tradition has been the Annual **Pond Service**, held pondside on a beautiful property owned by one of our members. For more than ten years we have gathered for Sunday worship and a parish picnic enjoying each other and the beauty of God's creation. We move the service in it's entirety outside, including our choir and instrumentalists.





Our tradition is for the children to lead the Palm Sunday procession. Following a festive Easter service, we have an Easter egg hunt for the children and a parish brunch out in our Memorial Garden space complete with mimosas.



Worship



We look to our worship to immerse us in beauty, mystery, and grace while placing an emphasis on simplicity and inclusivity. The sanctuary is a sacred space, where worshipers prepare themselves for the service in (mostly) quiet contemplation. Our church has grown considerably in the last seven years and many of our newer members come from other denominations. It is important to us to preserve our liturgy and yet make it accessible to those not



accustomed to juggling books. We consider it an act of loving hospitality to provide a service booklet which includes the liturgy, service music, prayer requests, and hymns which may not be in our hymnals.

Our liturgy is primarily Rite II from the Book of Common Prayer 1979, however, we have enjoyed the inclusion of prayers from Enriching Our Worship and The New Zealand Prayer Book. We use the Revised Common Lectionary for scripture readings, often enhancing our understanding with Invitatory prayers and Offertory scriptures from contemporary translations (e.g.



The Message, Common English Bible, and The Good News Bible/Today's English Version).

On Sunday mornings, the children gather in The Murray Suite for Sunday school time. There is a happy burst of children as they join the worship service during the Peace and remain so that everyone can come to the Lord's



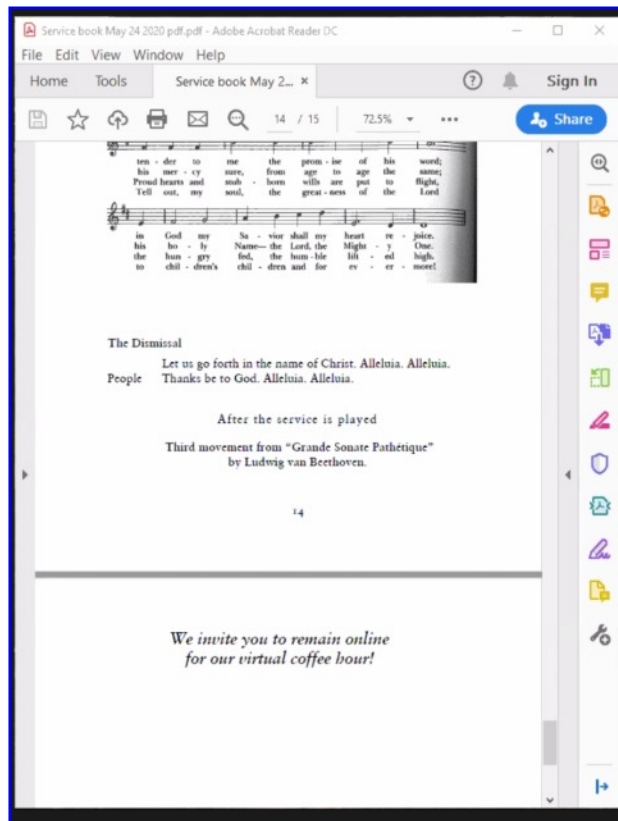
Table together. We also have an area for the young children in the narthex with books and crafts for those who are a little too young to be comfortable in the pews for very long.

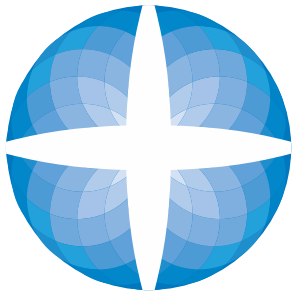




Our worship schedule is a single Liturgy of the Word and Eucharist at 10:15 a.m. on Sundays. At Christmas our main worship is a 7:00 p.m. family-friendly service, with a concert of Christmas music thirty minutes before the service. Ash Wednesday, Holy Week, and other special feast days have varied from traditional to less-formal. We are open to experiencing

these sacred days in a variety of ways. During the Covid pandemic, we have had the wonderful opportunity to gather and worship together on Zoom and continue our ministries of fellowship and outreach in our community in new, creative ways while practicing social distancing.





Music

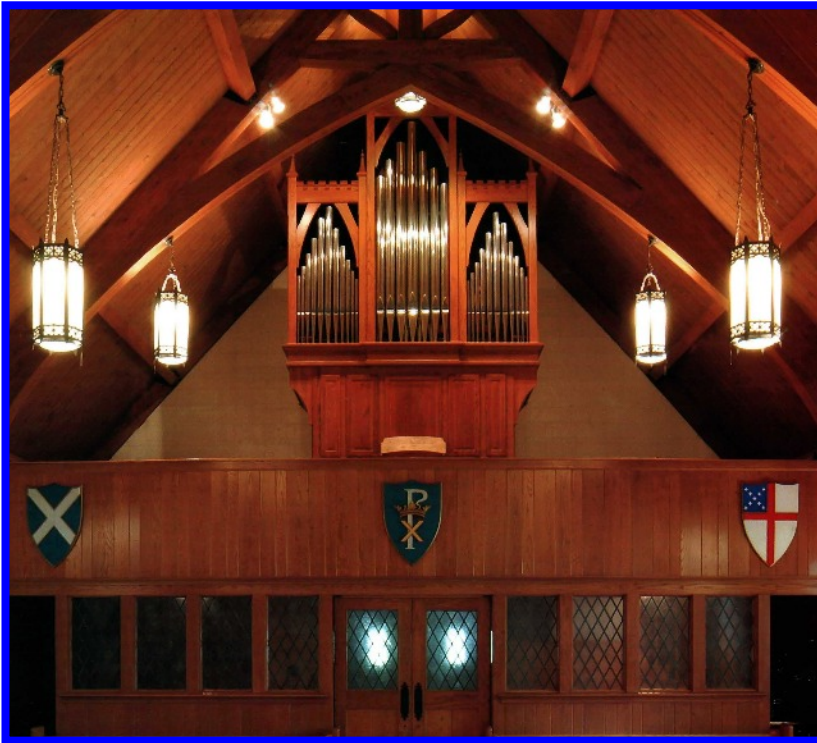


"I had lived in Greencastle for many years without finding a church. The first time I attended St. Andrew's was for a Christmas Eve service with a beautiful pre-service concert. When I heard the music, I knew I had found a church home."

Music is a fundamental part of our worship and identity at St. Andrew's. During our Holy Conversations, music was repeatedly mentioned as one of the most meaningful aspects of weekly service and connecting to God. Our parishioners are musicians and music lovers. Several members of our congregation form our choir each week and serve as cantors. In addition to The Hymnal 1982, we make regular use of Wonder, Love, and Praise and

music from other sources such as Taizé, Lift Every Voice and Sing: An African American Hymnal and traditional American hymnody. Adults and children play their brass instruments, the organ, piano, regular and Native American flutes, and harp. Students from the nearby DePauw University also regularly join our choir and have served as section leaders.





First time visitors to St. Andrew's are often stunned to hear a \$500,000+ organ with 1,182 pipes played by our world-class organist, Albrecht von Gaudecker. You can spot these first-timers because they just can't resist turning around in their pews to see what is going on up in our choir loft! What a treat...and we get to enjoy this every Sunday.

In 1998, a fire, which started in the choir loft, destroyed our pipe organ and severely damaged the narthex and nave. Unveiled in 2002, we were able to build a new J. Zamberlan Organ Opus 1 (with vintage pipes from two 19th century organs, augmented by new pipework) thanks to the generous gifts of current and former parishioners, graduates of DePauw's School of Music, and others. We even had some money left over to start a small maintenance fund.



“Music helps me experience worship; it moves me and makes me feel thankful. We are really blessed to have such musical talent.”

DePauw's Chamber Singers now perform their annual Festival of Lessons and Carols at St. Andrew's because of our organ and organist; it is a highlight of the Christmas season for parishioners and non-parishioners alike.

We are truly blessed.

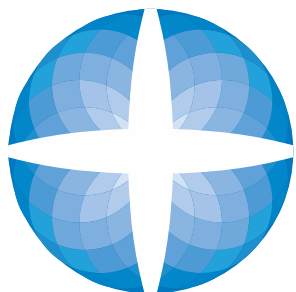


“My heart, O God,
is steadfast, my
heart is steadfast;
I will sing and
make music.”

Psalm 57:7



“I am lucky to have not one, not two, but three talented music mentors at church (Maureen, Albrecht, and Zac). And every time I share a piece of music during the service, whether it's vocal, or on the organ, or trombone, everyone encourages me and makes me feel happy, and it increases my confidence to play more things. Sharing in the music at St. Andrew's helps me feel more connected to the church community.”



Ministry Groups

Children and Youth

Engagement and Outreach

Stewardship

Fun and Fellowship

Pastoral Care

Property Group

Worship

Adult Formation

We offer worship, educational, and service opportunities for our church family and visitors. Whether it is an inquisitive Godly Play lesson with our younger children, or a soul searching book read by an adult formation group, St. Andrew's hopes to provide a safe place to encounter Jesus, explore faith, and encourage vigorous spiritual growth to all who enter our doors. These ministries are successful because of a dedicated number of St. Andrew's volunteers and lay ministers. St. Andrew's is a family of leaders that cares deeply for one another as siblings in the family of Jesus Christ.



“Why do you serve?”



“I love working with the Engagement & Outreach mission because I think that its work is central to what it means to be a Christian church, that it helps me feel that we at St. Andrews are trying our best to be good neighbors to those in need. I also really appreciate having become part of a larger Greencastle community, not just a DePauw person, not just a Seminary Street kind of person, but connected to many people, some very different from me, some very similar to me, whom I value as friends and neighbors and would not have known if I hadn't worked with The Waters, Beyond Homeless and the Non Food Pantry.”

“I choose to work with our youth because, aside from the fact that we have such a great group of kids, I feel that there is value in the way I approach my lessons. Teaching the importance of living with the values of the Episcopal Church, and experiencing God outside the church walls is a crucial part of our life experience, and something I wish was instilled in me at a younger age.”



“As the chair of the Pastoral Care ministry group, I acted as a sidekick to the needs of the priest to help the parish. Our work right now is sending cards for birthdays and other life events and arranging meals if needed. We have a wonderful group and look forward to working with our new priest.”

Community Outreach



Non-Food Pantry A monthly ministry that has run for over 10 years providing lunch and essential products (for example, householder cleaners, paper products, and personal hygiene items) that are not included in food assistance programs. We regularly serve 300-400 individuals from Putnam County and have reached thousands with this program.



Summer Enrichment Program A nearly 35 year-old program for at-risk children from our community schools founded by two members of St. Andrew's. The SEP gives about 60 children, grades 1-5, the opportunity in the first five weeks of summer to learn while playing. Members of St. Andrew's have and continue to serve as Program Directors, Education Directors, Counselors and Mentors. Many of the special programs and activities are presented by members of the church.



Communion Service at The Waters

Our newest program brings monthly Communion services to a retirement and rehabilitation community, whose residents expressed a desire to participate in church life. We sing, bring treats, and share the gift of the Eucharist with our sisters and brothers suffering from memory loss and other degenerative conditions.



Finances



We believe that generosity flows naturally out of our gratitude for the gift of love, family, and life itself. Our stewardship practices and expense breakdown shows our financial health and stability. The decision to seek a less than full time rector, will allow us financial stability and the ability to improve compensation to our rector and staff along with continuing our outreach activities in new creative and dynamic ways based on the changes in the emerging Church and needs of our community. This is our projected revenue and expenses for 2021.

Revenues

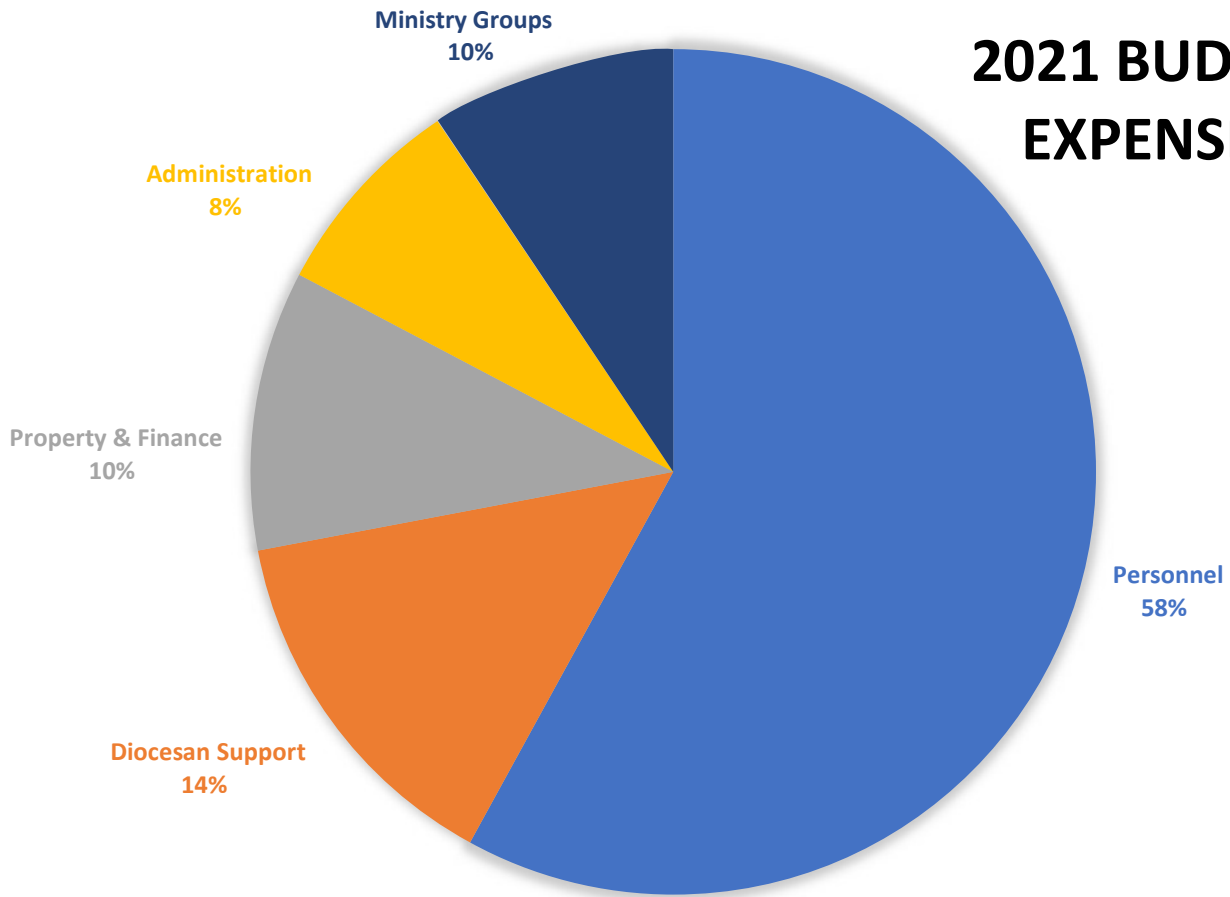
Donor Tithes & Offerings	\$ 168,590
Diocesan Assistance	\$ 15,000
Investment Funds	\$ 3,900
Total	\$ 173,990

Expenses

Personnel	\$ 96,830
Diocesan Support	\$ 24,360
Property & Finance	\$ 18,560
Administration	\$ 13,620
Ministry Groups	\$ 16,350
Total	\$ 169,720

Net	+ \$ 17,770
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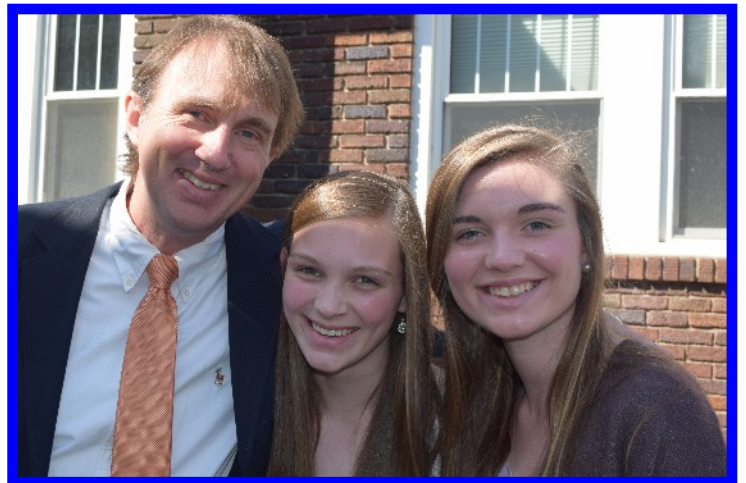
2021 BUDGET EXPENSES

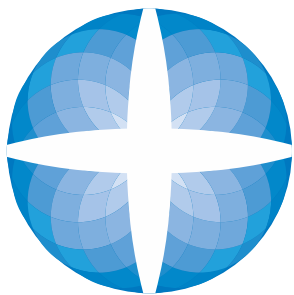


SAINT ANDREW'S EPISCOPAL CHURCH

Pledges for 2020

Pledging Units	45
Pledge Total	\$ 150,140





Staff



Administrator

Renee Hood

“I came to Saint Andrew's in June of 2013 as I was hired at that time to fill the administrative needs of the parish. I knew very few people here as we had just relocated from North Carolina. The members and Vestry made me feel so welcome and at home. I so enjoy working with everyone here. I have never seen such a small group of people who are so willing to step up and get things done, whatever the task may be. The members seem to spread their love into the Greencastle community, not only to other church members, but to everyone they come into contact with. I hope that my dedication, mostly behind the scenes, makes a difference in the ministries of Saint Andrew's!”

Music Director



**Albrecht von
Gaudecker**

“Since I started serving at Saint Andrews as a music director and organist I was often touched by the support which many parishioners brought to our music ministry, by offering their musical talents or by being supportive in many other ways. I believe that music has the power to touch our souls on a very deep level, and that music inspires us to celebrate and bear witness to God's love in the world.”

Our Community



The Greencastle Arts Council advocates for a vibrant visual and performing arts scene for the community.



The Putnam County Playhouse adds magic to the summer with workshops for kids and an annual season bursting with entertainment for theater lovers of all kinds.



Greencastle, IN is the county seat of Putnam County and located 40 miles west of Indianapolis. Home to 10,500 Greencastle is an affordable place to live with many of the luxuries of big town living.



First Fridays held in downtown Greencastle offer good food, music, and fun.



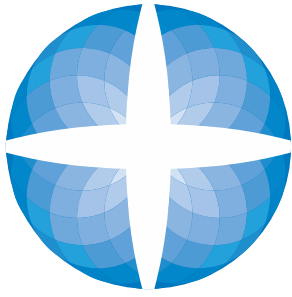
Saturday mornings are for friends and fresh food at the weekly Farmers' Market on the courthouse square.



A 520 acre Nature Park provides stunning views of the quarry pond and room to roam on well maintained trails.



DePauw University is home to 2000 undergraduate students and provides a wealth of cultural and educational opportunities for the community. From concerts and plays to lectures and film screenings there's always something to enjoy.



History and Building

In February 1938 a group of about 25 people, including townspeople, DePauw faculty and students came together to talk about an Episcopal Mission being established in Greencastle. On Ash Wednesday in 1939, then Bishop Kirchhoffer came to Greencastle to conduct his first service outside of Indianapolis. At the end of the school year the Mission rented the house at 720 South Locust Street, formerly the University Infirmary, for fifteen dollars per month.



Eli Lilly was born in Greencastle, he lived here and he opened his first drug store on the southeast corner of the downtown courthouse square. Fast forward to March 21, 1951 and an application was sent to Lilly Endowment, asking for funding for the construction of St. Andrew's Church. On May 15, 1951 Lilly Endowment sent a check for \$83,000 to Laurel Turk, a nationally

known DePauw Spanish professor and the chair of the St. Andrew's Finance and Construction Committees. (The Turk family has established an endowment to support the daily operations at St. Andrew's.)

Moving to more recent history, on July 12, 1998 a fire broke out in the choir loft and destroyed our pipe organ and severely damaged the narthex and nave. It was unfortunate, but it means today St. Andrew's has a fully restored church. As you will read elsewhere in our profile, in 2015 St. Andrew's undertook a \$250,000 renovation to add a second floor to our fellowship hall to accommodate our growing number of youth. A ten-year \$100,000 loan from the diocese was paid off in 4 years. Once again St. Andrew's is debt free.



Today, the church has grown to 112 members and 26 children. St. Andrew's may be the most progressive church here in Putnam County. St. Andrew's strives to provide an everyday atmosphere of inclusion and cooperation in its community care, allowing us to have authentic moments of joy, humor and grace.



Strengths & Challenges

Strengths “Where we are Now as a Parish”	Challenges “Our Next Step Forward”
Music	Outreach – Community Impact – Generosity
Blessed with an organ and the skill of organists enriching the service through music.	We want to do more. Our difficulty is accepting what we can do and not overreaching in our effort.
Youth – Family – Children	Growth – Inclusion
A welcome atmosphere for children and families. We are driven to provide for the children and families of the church through teaching and fun.	St. Andrew's is open to everyone, but at this point in time, we struggle communicating who we are and inviting others to join. Our doors are always open for all who would enter.
Atmosphere	Finance – Judgement
The church is a place of openness and is an atmosphere where all feel welcome.	The desire to do more is a strength but it is a challenge to match that desire with long term stability through financial judgement.
Facilities	A Rector for Our Parish
Space dedicated to children, outreach, and room available for additional activities.	The challenge is just being honest about who we are and presenting the truth about who fits our congregation. We are not always correct in our actions or words, but we acknowledge when we are wrong, learn from our experiences, and share honestly hopes and dreams.
Church Members	
Our strength is who we are. We are diverse in professions, but we share a common goal. Understanding what it means to live a spiritual life.	



“The almighty and merciful Lord,
Father, Son and Holy Spirit, bless
us and keep us.”



St. Andrew's Search Committee